

# CAEP 2025 EPP Annual Accreditation Report

## Measure 4: Ability of Completers to be Hired (Initial) for Academic Year 2023-2024

Supporting Data: [NJDOE Caldwell University Performance Report](#)

| Measure 4 (Initial)   |
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| Ability of completers to be hired in education positions for which they have been prepared  |
| <p><b>Initial Certification -</b></p> <ul style="list-style-type: none"><li>• Completers = 18</li><li>• Percentage of completers for whom Caldwell has employment data and who are hired in a position for which they were prepared = 83%</li><li>• Number of completers for whom Caldwell has employment data and who are hired in a position for which they were prepared = 15</li><li>• Percentage of completers for whom Caldwell has employment data = 83%</li><li>• Number of completers for whom Caldwell has employment data = 15</li></ul> <p>The Caldwell University School of Education recommended a total of 18 students for initial certification. The program or programs counted in this section lead to a degree, endorsement, or some other credential that prepares the holder to serve in P-12 settings.</p> <p>Certification areas include: Elementary School (K-6), English, Social Studies, Math, Art, Preschool through Grade 3, and Music.</p> |

For CAEP Accountability Measures, the definition of the term completer is as follows: “A candidate who successfully satisfied all program requirements of a preparation program at least six months previously and who is employed in a position for which they were prepared for state licensure.”