

# CAEP 2025 EPP Annual Accreditation Report

## Measure 4: Ability of Completers to be Hired (Advanced) for Academic Year 2023-2024

### Section 4.2

Supporting Data: [NJDOE Caldwell University Performance Report](#)

<b>Measure 4 (Advanced)</b> Ability of completers to be hired in education positions for which they have been prepared
<p><b>Advanced Certification -</b></p> <ul style="list-style-type: none"><li>• Completers = 21</li><li>• Number of completers for whom Caldwell has employment data = 20</li><li>• Percentage of completers for whom Caldwell has employment data = 95%</li><li>• Number of completers for whom Caldwell has employment data who are hired in a position for which they were prepared = 5</li><li>• Percentage of completers for whom Caldwell has employment data who are hired in a position for which they were prepared = 25%</li></ul> <p>The Caldwell University School of Education recommended a total of 29 students for advanced certification. The program or programs counted in this section lead to a degree, endorsement, or some other credential that prepares the holder to serve in P-12 settings.</p> <p>Certification areas include: Principal, Supervisor, School Administrator, Teacher of Students with Disabilities, Reading Specialists, and Learning Disabilities Teacher Consultant.</p>

For CAEP Accountability Measures, the definition of the term completer is as follows: “A candidate who successfully satisfied all program requirements of a preparation program at least six months previously and who is employed in a position for which they were prepared for state licensure.”

Please note:

- Some teaching and administrative positions have limited openings. Teachers will sometimes earn their advanced certification in preparation for seeking administrative or

## **CAEP 2025 EPP Annual Accreditation Report**

other positions outside the classroom. In doing this they get themselves ready to accept a promotion once there is an opening and/or they are ready to move to a different setting.

- Some teaching professionals seek advanced certification for the purpose of advancement within salary guides and/or in preparation for future employment where additional certification may be required.