

## Measure 4: Ability of Completers to be Hired (Advanced) for Academic Year 2022-2023

### Section 4.2

Supporting Data: [NJDOE Caldwell University Performance Report](#)

#### EPP Collected Data:

<b>Measure 4 (Advanced)-</b> Ability of completers to be hired in education positions for which they have been prepared
<p><b>Advanced Certification -</b></p> <ul style="list-style-type: none"><li>• Completers = 36</li><li>• Number of completers for whom Caldwell has employment data = 25</li><li>• Percentage of completers for whom Caldwell has employment data = 69.4%</li><li>• Number of completers for whom Caldwell has employment data who are hired in a position for which they were prepared = 12</li><li>• Percentage of completers for whom Caldwell has employment data who are hired in a position for which they were prepared = 33.3%</li></ul> <p>The Caldwell University School of Education recommended a total of 36 students for advanced certification. The program or programs counted in this section lead to a degree, endorsement, or some other credential that prepares the holder to serve in P-12 schools.</p> <p>Certification areas include: Principal, Supervisor, School Administrator, Teacher of Students with Disabilities, Reading Specialists, and Learning Disabilities Teacher Consultant.</p>

For CAEP Accountability Measures, the definition of the term completer is as follows: “A candidate who successfully satisfied all program requirements of a preparation program at least six months previously and who is employed in a position for which they were prepared for state licensure.”

Please note:

- Some teaching and administrative positions have limited openings. Teachers will sometimes earn their advanced certification in preparation for seeking administrative or other positions outside the classroom. In doing this they get themselves ready to accept a promotion once there is an opening and/or they are ready to move to a different setting.
- Some teaching professionals seek advanced certification for the purpose of advancement within salary guides and/or in preparation for future employment where additional certification may be required.