

## CAMPUS RESOURCES

## OFF CAMPUS RESOURCES

### *Title IX Coordinator*

*Elizabeth Elices (973)-618-3429*

### *Deputy Title IX Coordinator*

*Michelle Stauss (973)-618-3555*

### *Director of Campus Safety*

*Bill Ortman (973)-618-3259*

### *Counseling Center\**

*(973) 618-3307*

### *Campus Ministry \**

*(973)-618-3660*

### *Vice President for Student Life*

*Sister Kathleen Tuite, O.P. (973)-618-3248*

### *Director of Residence Life*

*Crystal Lopez (973)-618-3472*

### *Hall Coordinator, Residence Life*

*Melissa Silva (973)-618-3353*

### *Health Services\**

*Cindy Striano, R.N., M.S.N. (973)-618-3319*

*Helpline\* (Peer Counseling) (973)-618-3689*

### *Essex County*

*Rape Care Center (877)-733-2273*

*The National Sexual Assault (800)-656-4673*

*24-Hour Hotline (800)-601-7200*

*Jersey Battered Women's Services (973)-267-4763*

*Rape/Sexual Violence (800)-656-HOPE  
24-Hour Hotline*

*Caldwell Police (973)-226-2600  
Department Or 911*

# TITLE IX



CALDWELL  
UNIVERSITY™



A VICTIM OF SEXUAL ASSAULT HAS THE RIGHT TO DECLINE ANY OR ALL SERVICES AT CALDWELL UNIVERSITY AND THE OPTION TO SEEK CARE AT ANOTHER LOCATION.



**\* PROVIDE CONFIDENTIAL SERVICES**



## WHAT IS TITLE IX?

*Federal law states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance”*



## TITLE IX AT CALDWELL

Caldwell University is committed to upholding standards that promote respect and human dignity in an environment fostering learning and professionalism. It is the policy of the university to maintain an educational and work environment free from all types of unlawful discrimination and harassment, an open environment which values and protects individual dignity and the integrity of human relationships.

If you suspect harassment or discrimination has occurred, please contact a Title IX Coordinator immediately:

Elizabeth Elices, Title IX Coordinator  
973-618-3429  
[eelices@caldwell.edu](mailto:eelices@caldwell.edu)

Michelle Stauss, Deputy Title IX Coordinator  
973-618-3555  
[mstauss@caldwell.edu](mailto:mstauss@caldwell.edu)

*Questions about our discrimination & harassment policy, including confidential or anonymous reporting options, can be directed to a Title IX Coordinator.*



## WHAT SHOULD BE REPORTED?

Harassing conduct can include, but is not limited to stalking, epithets, slurs, jokes, teasing, kidding, bullying, negative stereotyping, threatening or hostile acts that relate to an individual’s protected status, and physical acts of aggression, assault or violence, regardless of whether these acts are being or have been investigated as criminal offenses by a law enforcement agency.

Caldwell University prohibits retaliation of any kind against any person who makes a complaint of discrimination or harassment, opposes discrimination or harassment, or testifies, assists, or participates in an investigation, proceeding or hearing related to a complaint of discrimination or harassment. Retaliation includes, but is not limited to, any form of intimidation, coercion, reprisal, harassment or treatment based upon retaliatory motive that is reasonably likely to deter protected activity.

For the complete Discrimination and Harassment policy, please see:

[www.caldwell.edu/cbook](http://www.caldwell.edu/cbook)